

Art of Giving & Receiving Feedback

The Ultimate Guide

GIVING FEEDBACK



Start with the positives /strengths



Don't go overboard with feedback



Be specific with your feedback



Use a "Sandwich" approach



Be Prompt



Make it an ongoing exercise

RECEIVING FEEDBACK

Appreciate the feedback received



Don't throw it back by making excuses



Take your feedback seriously



Do a self evaluation



Take it as an opportunity to learn



Follow up



Giving And Receiving

Zhe Xu



Giving And Receiving:

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